



Feed Mill Operator/Driver

Location: Adams, MN

Classification: Full-time; Non-Exempt

Hours/Week: 40 hours per week with more hours required seasonally and as needed

Reports to: Feed Department Manager

Description

The Feed Mill Operator/Driver is responsible for manufacturing, packaging, and loading of animal feed operating a variety of heavy industrial equipment, as well as safely and accurately driving a truck to transport and/or deliver manufactured and packaged feed products as needed while providing customer service in a safe and effective manner. The position is required to load and unload the truck and assist others with loading/unloading at other sites or locations.

Requirements

- Operator Duties:
 - Operates a variety of heavy equipment.
 - Prior to operating equipment, conducts routine inspections to identify needed maintenance or repairs.
 - Monitors gauges and other indicators to ensure safe operation.
 - Performs or requests necessary repairs and adjustments to equipment.
 - Assists with repairs as needed.
 - Adheres to all safety rules, guidelines, and codes.
 - Maintains records of time worked and materials used.
 - Accept and carry out any other assigned tasks.
- Driver Duties:
 - Responsible for timely and accurate delivery of products in an assigned territory.
 - Observe safety guidelines in accordance with Company policy, federal & state safety rules and regulations.
 - Follow designated delivery routes to minimize and reduce miles driven.
 - Perform daily safety checks on all vehicles and equipment and properly document/report any safety hazards immediately.
 - Utilize good customer service skills at all times, when servicing and greeting customers, and when working with co-workers and other departments within the company.
 - Schedule all maintenance with appropriate personnel.
 - Keeps vehicle clean at all times in accordance with company image.
 - Assist with other locations, as needed.
 - Must be a team player.
 - Work overtime as required.
 - Work in a safe & efficient manner according to NCC safety policies.
 - Provide exceptional customer service.
 - Performs other related duties as assigned.

Qualifications

- Displays a high level of initiative, effort, and commitment towards completing assignments accurately and efficiently.
- High School Diploma or equivalent.
- One year driving experience required.
- Able to work unpredictable schedule;
- Class A CDL.



- Understanding of practices involved in the use of diverse types of heavy equipment.
- Understanding of maintenance and basic repairs associated with heavy equipment.
- Thorough understanding of safety rules and ability to safely operate machinery.
- Superior skill operating assigned equipment safely and efficiently.
- May be requested to work overtime and occasional weekends in peak season.

Leadership:

- Promote an environment and culture that focuses on fulfilling the mission and core values of Northern Country Cooperative;
- Model behaviors that support NCC's mission and core values to be a trusted advisor to our customers and members;
- Enforce and abide by all NCC policies and procedures;
- Team player, balancing team and individual responsibilities;
- Treat all people with dignity and respect;
- Maintain a positive attitude that promotes team work within the cooperative and a favorable image of the cooperative.

Safety:

Performs work in a safe manner at all times. Seeks guidance from manager when needed. Considers the safety of other team members and others. Reports unsafe conditions.

- Uses personal protective equipment.
- Observe all OSHA, state, and federal safety regulations;
- Maintain clean and orderly facilities;
- Maintain equipment and facilities regularly and timely;
- Maintain housekeeping and sanitation standards.

Physical Requirements

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the functions. While performing the duties of this position:

- The team member is regularly required to talk or hear;
- The team member frequently is required to use hands or fingers, handle or feel objects, tools, or control;
- The team member is occasionally required to stand; walk; sit; and reach with hands and arms;
- The team member must occasionally lift and/or move up to 50 pounds;
- Specific vision abilities required by this position include close vision, distance vision, and the ability to adjust focus;
- The noise level in the work environment is usually low to moderate;
- Able to work in all types of weather conditions including extreme cold and heat.

This job description in no way states or implies that these are the only duties to be performed by the intern(s) incumbent in this position. Interns will be required to follow any other job-related instructions and to perform any other job-related duties requested by any person authorized to give instructions or assignments. All duties and responsibilities are essential functions and requirements and are subject to possible modification to reasonably accommodate individuals with disabilities. To perform this job successfully, the incumbents will possess the skills, aptitudes, and abilities to perform each duty proficiently. Some requirements may exclude individuals who pose a direct threat or significant risk to the health or safety of themselves or others. The requirements listed in this document are the minimum levels of knowledge, skills, or abilities. This document does not create an employment contract, implied or otherwise, other than an "at will" relationship.