



Custom Applicator

Location:

Classification: Full-time; Non-Exempt

Hours/Week: 40 hours per week with more hours required seasonally and as needed

Reports to: Location Manager

Description

The Custom Applicator is responsible for safely and accurately delivering and distributing and applying agronomy products including fertilizers and pesticides to fields and/or crops in compliance with EPA, OSHA, State and Federal Regulations along with facility safety protocols. All applications are done in accordance to work orders. The employee is responsible for the accurate mixture, application and completion of all required documentation while providing customer service in a safe and effective manner. The position is required to assist in cleaning and servicing machinery and/or equipment used for application to ensure top operating efficiency. This employee will assist other departments as needed.

Requirements

- Provide application to areas by applying knowledge of weather conditions;
- Operate and act in a professional manner as a representative of Northern Country Coop;
- Installs, adjusts, and perform minor repairs of application equipment, scheduling maintenance with appropriate personnel when required or necessary;
- Maintain accurate records in compliance with EPA, OSHA, and State and Federal regulations;
- Observe safety guidelines in accordance with Company policy, federal & state safety rules and regulations;
- Perform daily safety checks on all vehicles and equipment and properly document/report any safety hazards immediately;
- Be able to utilize electronic dispatching units and become a knowledgeable user of applicator monitors;
- Ensure proper application, transport, and storage of all chemicals according to directions and applies them at the recommended rate;
- Communicate any changes, questions, or errors to agronomist or location manager immediately;
- Utilize good customer service skills at all times, when servicing and greeting customers, and when working with co-workers and other departments within the company;
- Keeps vehicle clean at all times in accordance with company image;
- Assist with other locations and departments, as needed;
- Must be a team player;
- Work overtime as required;
- Work in a safe & efficient manner according to NCC safety policies;
- Provide exceptional customer service;
- Performs other related duties as assigned.

Qualifications

- High School diploma;
- Class A CDL with Hazmat and Tanker Endorsements (Encouraged, but not required);
- Current pesticide applicator license or ability to obtain;
- Exhibits solid organizational skills and attention to detail;
- Skilled in performing mathematical calculations;
- Experience in ensuring facility safety;

**Leadership:**

- Promote an environment and culture that focuses on fulfilling the mission and core values of Northern Country Cooperative;
- Model behaviors that support NCC's mission and core values to be a trusted advisor to our customers and members;
- Enforce and abide by all NCC policies and procedures;
- Team player, balancing team and individual responsibilities;
- Treat all people with dignity and respect;
- Maintain a positive attitude that promotes team work within the cooperative and a favorable image of the cooperative.

Safety:

Performs work in a safe manner at all times. Seeks guidance from manager when needed. Considers the safety of other team members and others. Reports unsafe conditions.

- Uses personal protective equipment;
- Observe all EPA, OSHA, state, and federal safety regulations;
- Maintain clean and orderly facilities;
- Maintain equipment and facilities regularly and timely;
- Maintain housekeeping and sanitation standards.

Physical Requirements

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the functions. While performing the duties of this position:

- The team member is regularly required to talk or hear;
- The team member frequently is required to use hands or fingers, handle or feel objects, tools, or control;
- The team member is occasionally required to stand; walk; sit; and reach with hands and arms;
- The team member must occasionally lift and/or move up to 25 pounds;
- Specific vision abilities required by this position include close vision, distance vision, and the ability to adjust focus;
- Working conditions include contaminated air, extreme temperatures and hazardous materials;
- The noise level in the work environment is usually low to moderate.

This job description in no way states or implies that these are the only duties to be performed by the intern(s) incumbent in this position. Interns will be required to follow any other job-related instructions and to perform any other job-related duties requested by any person authorized to give instructions or assignments. All duties and responsibilities are essential functions and requirements and are subject to possible modification to reasonably accommodate individuals with disabilities. To perform this job successfully, the incumbents will possess the skills, aptitudes, and abilities to perform each duty proficiently. Some requirements may exclude individuals who pose a direct threat or significant risk to the health or safety of themselves or others. The requirements listed in this document are the minimum levels of knowledge, skills, or abilities. This document does not create an employment contract, implied or otherwise, other than an "at will" relationship.