



## **Agronomy Internship**

Location:

Classification: Paid 12-week Internship

Hours/Week: 40 hours per week with more hours required seasonally and as needed

Reports to: Agronomist, Area Manager or Location Manager

### **Description**

The Agronomy Intern will gain a wide range of hands-on experiences in the agronomy department. The intern will interact and work with agronomists in the areas of operations, precision ag, seed, and crop scouting.

### **Requirements**

*Learn and research areas of agronomy, precision farming, corn and soybeans*

- Assist agronomy team in scouting fields, on-farm sales, and customer service calls
- Analyze insect crop protection methods, fertilizer applications, insect management, etc.
- Learn retail agronomy business, management viewpoints, and attend sales meetings

*Conduct special projects for Agronomy Team*

- Crop Scouting with electronic database
- Weed & Insect Identification
- Tissue Sampling; Soil Sampling
- Maintenance on NCC's corn and soybean Answer Acre plots
- Roadside field sign setup
- Ground Truth Scouting
- Chemical & Seed Delivery and customer pick-ups
- Attendance of Field Training
- Nitrate Testing
- Present Information in group meetings
- Individual project with presentation on results
- Works with the local agronomist on numerous agronomy supported activities
- Responsible for an overall assigned sales/research project in conjunction with other company research initiatives including but not limited to taking pictures, sampling, and gathering data,

*Interact with growers*

- Working with farmers within our trade territory to better understand their needs and how NCC can support their operations.
- Work in a safe & efficient manner according to NCC safety policies
- Provide exceptional customer service
- Assist other locations, as needed

### **Qualifications**

- Must be pursuing an agriculture related degree or certification at a 2-year community college or 4-year college or university with the status of freshman, sophomore, junior in good academic standing at time the internship begins.
- Demonstrates essential abilities including business knowledge, collaboration, communication, customer focus, decision making and skill development.
- Must have and maintain a valid driver's license and satisfactory driving record.
- Ability to travel independently and/or overnight as needed.
- Demonstrates ability to work independently.
- Demonstrates essential abilities including communication, customer focus, decision making, and skill development.
- Frequently required to lift and/or move 51-70 pounds as needed.
- Frequently exposed and required to work in extreme weather conditions (heat, cold, wet, etc.), as well as working at various heights or elevated platforms.



- Ability and willingness to participate in required training that may include education on NCC policies and procedures and additional training as it relates to the requirements of the position.

#### **Leadership:**

- Promote an environment and culture that focuses on fulfilling the mission and core values of Northern Country Cooperative.
- Model behaviors that support NCC's mission and core values to be a trusted advisor to our customers and members.
- Enforce and abide by all NCC policies and procedures.
- Team player, balancing team and individual responsibilities.
- Treat all people with dignity and respect.
- Maintain a positive attitude that promotes team work within the cooperative and a favorable image of the cooperative.

#### **Safety:**

Performs work in a safe manner at all times. Seeks guidance from manager when needed. Considers the safety of other team members and others. Reports unsafe conditions.

- Uses personal protective equipment;
- Observe all OSHA, state, and federal safety regulations;
- Maintain clean and orderly facilities;
- Maintain equipment and facilities regularly and timely;
- Maintain housekeeping and sanitation standards.

#### **Physical Requirements**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the functions. While performing the duties of this position:

- The team member is regularly required to talk or hear
- The team member frequently is required to use hands or fingers, handle or feel objects, tools, or control
- The team member is occasionally required to stand; walk; sit; and reach with hands and arms
- The team member must occasionally lift and/or move up to 50 pounds.
- Specific vision abilities required by this position include close vision, distance vision, and the ability to adjust focus
- The noise level in the work environment is usually low to moderate

*This job description in no way states or implies that these are the only duties to be performed by the intern(s) incumbent in this position. Interns will be required to follow any other job-related instructions and to perform any other job-related duties requested by any person authorized to give instructions or assignments. All duties and responsibilities are essential functions and requirements and are subject to possible modification to reasonably accommodate individuals with disabilities. To perform this job successfully, the incumbents will possess the skills, aptitudes, and abilities to perform each duty proficiently. Some requirements may exclude individuals who pose a direct threat or significant risk to the health or safety of themselves or others. The requirements listed in this document are the minimum levels of knowledge, skills, or abilities. This document does not create an employment contract, implied or otherwise, other than an "at will" relationship.*